

1           “(5) *The Office of the Inspector General of the*  
2           *Department of Defense.*”

3           “(6) *A Field Activity of the Department of De-*  
4           *fense.*”

5           “(7) *The Department of the Army.*”

6           “(8) *The Department of the Navy.*”

7           “(9) *The Department of the Air Force.*”.

8   **SEC. 1107. AUTHORITY FOR WAIVER OF REQUIREMENT FOR**  
9           **A BACCALAUREATE DEGREE FOR POSITIONS**  
10           **IN THE DEPARTMENT OF DEFENSE ON CY-**  
11           **BERSECURITY AND COMPUTER PROGRAM-**  
12           **MING.**

13           (a) *BRIEFING ON WAIVER REQUIRED.*—Not later than  
14   60 days after the date of the enactment of this Act, the Sec-  
15   retary of Defense shall provide the Committees on Armed  
16   Services of the Senate and the House of Representatives a  
17   briefing on the feasibility and advisability of the enactment  
18   into law of the waiver authority described in subsection (b)  
19   and the authorities in subsections (c) through (e).

20           (b) *WAIVER AUTHORITY.*—The waiver authority de-  
21   scribed in this subsection is the authority of the Secretary  
22   of Defense to waive any requirement in law for the posses-  
23   sion of a baccalaureate degree as a condition of appoint-  
24   ment to a position or category of positions in the Depart-  
25   ment of Defense specified in subsection (c) if the Secretary

1 *determined that the duties of the position or category of po-*  
2 *sitions could be appropriately discharged by individuals*  
3 *demonstrating expertise other than a baccalaureate degree.*

4 (c) *POSITIONS.*—*The positions or categories of posi-*  
5 *tions in the Department specified in this subsection are po-*  
6 *sitions or categories of positions whose primary duties in-*  
7 *volve the following:*

8 (1) *Cybersecurity, including computer network*  
9 *operations, computer network defense, computer net-*  
10 *work attack, and computer network exploitation.*

11 (2) *Computer programming.*

12 (d) *APPOINTMENT.*—*An individual who does not pos-*  
13 *sess a baccalaureate degree could be appointed to a position*  
14 *covered by a waiver pursuant to subsection (b) only if the*  
15 *Secretary determined that the expertise demonstrated by the*  
16 *individual was sufficient for the appropriate discharge of*  
17 *the duties of the position by the individual.*

18 (e) *GUIDANCE.*—*The Secretary would issue guidance*  
19 *for purposes of this section setting forth the following:*

20 (1) *The positions or categories of positions in the*  
21 *Department subject to the waiver authorized by sub-*  
22 *section (b).*

23 (2) *For each position or category of positions,*  
24 *the expertise required for appointment to such posi-*  
25 *tion or category of positions.*



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