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6 November 1995

A Note From The Director (U)

(U) Once again, it is with great pleasure that I pass on kudos to the work force from the State Department. The following letter from the Assistant Secretary of State for International Narcotics and Law Enforcement Affairs commends you for your contributions relating to international law enforcement issues in various parts of the world. In addition, please accept my personal thanks and congratulations for a job well done.

Very Respectfully, VADM J.M. McConnell

*Assistant Secretary of State for International
Narcotics and Law Enforcement Affairs*

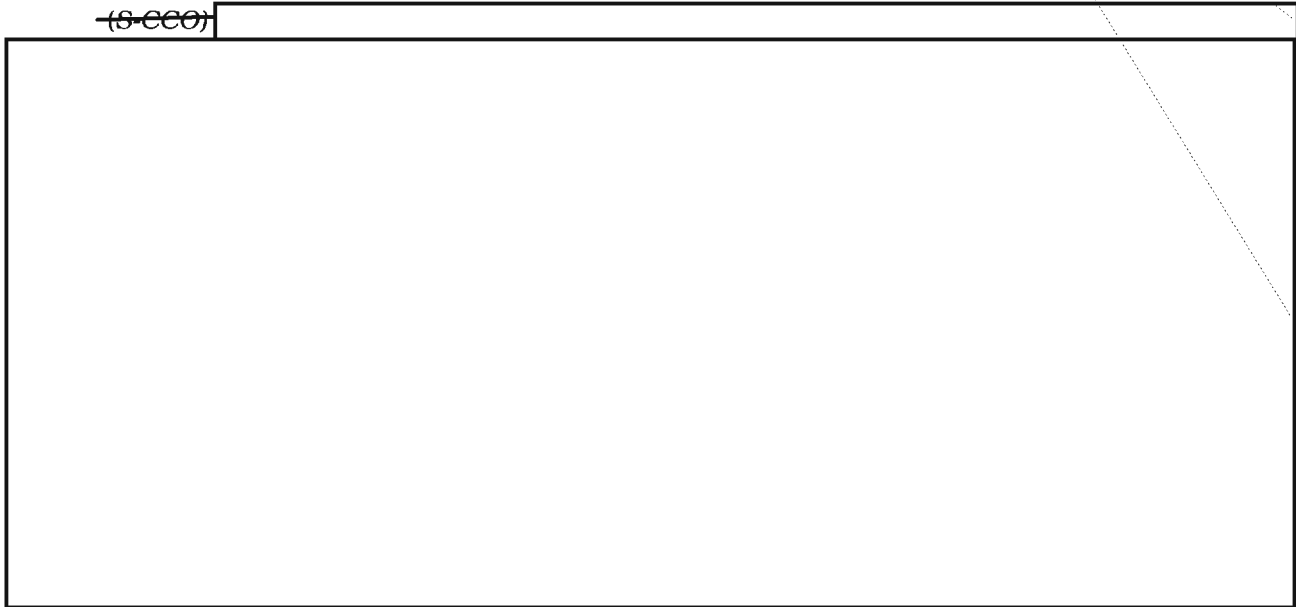
October 19, 1995

(b)(1)
(b)(3)-50 USC 403
(b)(3)-P.L. 86-36

Dear Admiral McConnell:

(U) This letter is to express my thanks and the thanks of the Bureau for International Narcotics and Law Enforcement of the Department of State for recent work done by the NSA on a variety of international law enforcement issues.

~~(S-CCO)~~



(U) I again want to express our appreciation and thanks to all for their continuing assistance in this challenging and strategically vital area.

*Sincerely,
Robert S. Gelbard*

~~SECRET~~

**DIR
ANNOUNCES
PLANS TO
RETIRE**

(U)

~~(FOUO)~~ On 2 November during a meeting of the Senior Agency Leadership Team, VADM McConnell announced his intention to retire. The process likely will evolve over the next several months, with actual retirement not anticipated before February 1996. We'll keep you posted as developments unfold and plans materialize for celebrating with the Director and Mrs. McConnell 29 years of Naval service and four years as Director, NSA/Chief, CSS.

**A FRIEND IN
HIGH PLACES**

(U)

(U) On 5 October, Senator John Glenn (D-OH) visited NSA for the first time in his twenty-one year Senate career. A member of the Senate Select Committee on Intelligence (SSCI) since 1988 and the Senate Armed Services Committee since 1985, Senator Glenn also served as Chairman of the Senate Governmental Affairs Committee in the 103rd Congress and is now Ranking Democrat in the 104th Congress. Thoroughly engaged throughout his five-hour visit, Senator Glenn was "absolutely fascinated" with briefings and demonstrations he received from the Operations, Technology, and INFOSEC Directorates.

~~(S-CCO)~~ The Senator showed genuine enthusiasm for the NSA work force, as well as an appreciation for the hard work, critical skills, and tools that contribute to the Agency's successful products and services. He delved into technical details as well as "big picture" issues with the briefers and pursued subject areas until completely satisfied with his level of understanding. His questions were far-ranging, addressing topics such as the [redacted] target collection, intelligence processing, and special techniques.

(U) During demonstrations by the Information Systems Security Office (ISSO), Senator Glenn expressed particular interest in the security of computer networks in the banking community. Concerned about the potential negative effect of poor information systems security on the general economy, he specifically asked, "what's needed in legislation" with regard to computer security. The Senator requested and has been provided multiple copies of the ISSO's brochure on the Multilevel Information Systems Security Initiative (MISSI), and will also be provided a point paper on the security of the Global Positioning System. The Legislative Affairs Office is following up on the Senator's areas of interest with staff from his personal office and the SSCI and Governmental Affairs Committees.

~~(S-CCO)~~ On 14 October, Senator Glenn was part of a Senate delegation which met with U.S. European Commanders to discuss the [redacted] During a follow-on discussion of NSA initiatives, the Senator reiterated his high praise for our activities and the need to preserve "the fantastic capabilities we have!" He also expressed his desire to encourage other members of the SSCI to visit the Agency and see our capabilities firsthand.

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~~HANDLE VIA COMINT CHANNELS ONLY~~~~SECRET~~

**NSASAB
HOLDS
QUARTERLY
MEETING**
(U)

~~(FOUO)~~ On 11 and 12 September, the NSA Scientific Advisory Board (NSASAB) held its quarterly meeting at NSA HQ. Comprised of senior executives from private industry, former high-ranking government officials, flag-rank military officers, and nationally recognized academics, the Board is a unique resource, bringing together a breadth of experience and independent perspectives to advise the Director on the critical scientific and technical issues facing the Agency. On occasion, the Board will be asked to shift from the technical, however, and provide business related advice based on their practical experiences and distinguished backgrounds. Such is the case with the current activities being pursued by the Board.

~~(FOUO)~~ For the last three meetings (March, June, and September) the Board has focused primarily on reviewing the Agency's strategic planning and reengineering efforts and providing feedback to VADM McConnell. For the September meeting the Director asked that the Board meet with the Senior Agency Leadership Team (SALT) and discuss its findings, a rather unprecedented occurrence since the Board and SALT rarely meet as a body. Prior to the September meeting, NSASAB members were provided a package which, in addition to background information from previous meetings, included copies of four Corporate Strategic Plans (INFOSEC, Information Warfare, Support to Military Operations, and Communications) representing the next level of planning under the NSA Strategic Plan. At the meeting, prior to its session with the SALT, the Board members corporately reviewed their findings and reached a consensus on their feedback. Recommendations on the NSA Strategic Plan, the Core Process Teams' activities, and the four corporate level plans were then discussed in detail with the SALT during the three-hour, nonstop session. The Director was pleased with the outcome and substantive follow-up has since occurred.

~~(FOUO)~~ The balance of the September meeting included a tour of NSOC, status briefings on two studies (INFOSEC and Information Systems) currently being performed by NSASAB Panels, and an in-depth briefing on the organization and programs of the Defense Airborne Reconnaissance Office. This latter briefing was scheduled as part of an effort to update members on tactical support to military operations in anticipation of possibly structuring a future study task for the Board.

~~(FOUO)~~ If you would like additional details on the NSASAB's activities, you may contact the NSASAB Staff at 963-3089s.

**AGENCY WINS
MD CHILD
CARE
CHALLENGE
AWARD**
(U)

(U) Family Care Services, a branch of the Agency's Office of Occupational and Environmental Health Services (OEHS), is a recipient of the Seventh Annual Child Care Challenge Award given by the Women Legislators of Maryland and the Maryland Chamber of Commerce. Presented on 1 November to [REDACTED] Chief, Management Services, the award recognizes outstanding companies and organizations in Maryland that have responded to the demonstrated need for quality

(b)(3)-P.L. 86-36

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*NSA's Strategic Vision—
To Create Value for Our Customers Through Intelligence that Counts
and Superior Information Systems Security Solutions*


child care. NSA was acknowledged for its continuing goal to create a family friendly workplace which enables it to recruit and retain a high quality work force.

Postscript File (U)

(U) 1. **Revision:** Due to a schedule conflict the time of Mr. Crowell's appearance on "TALK NSA" has been changed. The Deputy Director will now appear live and respond to your questions from 1330 to 1430 hours on 8 November.

(U) 2. If you perform TDY or believe you will in the future, tune in to "TALK NSA" on Wednesday, 15 November, to hear L1 representatives [redacted] discuss new travel pilot procedures. The program entitled "NSA's New TDY Travel Process" will be carried live on Channel 35 (OPS) and Channel 21 (FANX).

(b)(3)-P.L. 86-36



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